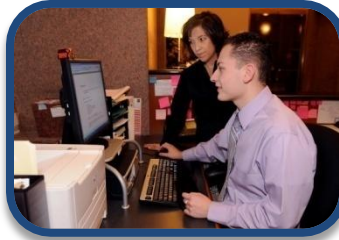




Arrupe Jesuit High School Corporate Work Study Program



Positions Wanted

Arrupe seeks full-time, entry level clerical positions for its students. Students are trained to perform tasks such as filing, copying, faxing, delivering interoffice mail, data entry, reception and general office duties.

By combining two common business concepts, we achieve uncommon results ...

Job Sharing	+	Employee Leasing	=	Education and Opportunity
↓		↓		↓
<ul style="list-style-type: none"> • Students work in job-sharing teams to cover a standard business week, Monday through Friday. • Each team is comprised of 4 students. • Each student works 5 full days per month during typical daily business hours (approx 8:30 a.m. to 4:30 p.m.). • Academic schedules are structured so that students are available to work without missing class. 		<ul style="list-style-type: none"> • Partner companies contract with the Arrupe Corporate Work Study Program to fill full-time, entry-level jobs in their offices. • Students are employees of CWSP, NOT the partner company. • CWSP handles all payroll, W-4, I-9, Workers' Compensation, FICA, FUTA, and other employer issues for the students. • CWSP transports students to and from work each day • The program runs annually from mid-August through the first week of June. 		<ul style="list-style-type: none"> • Students assign their earnings to Arrupe Jesuit High School to pay for over 70% of the cost of their education. • Students receive a college prep education they previously could not afford while gaining valuable job experience. • For supervisors, work becomes an opportunity to make a "difference" in a student's life, as well as a living. • For employers, the opportunity to join over 900 companies that support CWSP in 22 Cristo Rey schools throughout the country.

Sample Student Work Schedule

	Monday	Tuesday	Wednesday	Thursday	Friday
Week 1	Student A	Student A	Student B	Student C	Student D
Week 2	Student B	Student A	Student B	Student C	Student D
Week 3	Student C	Student A	Student B	Student C	Student D
Week 4	Student D	Student A	Student B	Student C	Student D

CWSP Cost Comparison
 (2008 Data from Mountain States Employers Council, Inc)

Salary	CWSP Job Partnership	Mail Clerk	General Business Support (Level 1)	File Clerk (Junior)
	\$21,000	\$27,276	\$26,000	\$23,400
Benefits		15.00%	15.00%	15.00%
Time Off		7.70%	7.70%	7.70%
SS/Medicare		7.65%	7.65%	7.65%
Unemployment		3.45%	3.45%	3.45%
Workers' Comp		1.80%	1.80%	1.80%
Recruiting Costs		3.80%	3.80%	3.80%
Total Program Cost (10 Months) 187 Work Days	\$21,000			
Holiday Extension * Per Diem for School Holidays Number of Holiday Workdays Cost for Holiday Coverage	\$75 59 \$4,425	* With this option, students work a full year and remain CWSP employees. The money earned during this time goes directly to the students.		
Total Annual Cost (12 Months) 246 Work Days	\$25,425	\$38,023	\$36,244	\$32,619

Arrupe Corporate Work Study Program is a Win for Everyone!

A WIN FOR CORPORATE PARTNERS (Join over 80 current partners in the Denver metro area) :

- Work with a “turn-key” program that operates in a business-like fashion making participation easy.
- Enhance diversity, drive productivity and reduce other employee “burnout” from repetitive clerical assignments, by filling entry-level jobs with capable, enthusiastic young people from the center-city.
- Reduce costs - outsourcing a job costs less than hiring a single full-time employee.
- Use a reliable staffing alternative - CWSP provides transportation, screening, support and training.
- Generate higher job satisfaction – people appreciate making a difference in the lives of others and value working for a company that feels the same way!
- Groom members of our future workforce – creates relationships with a diverse student population that may become employees, clients, suppliers and friends.

A WIN FOR STUDENTS:

- Enables them to earn 70% of their tuition costs for a college prep education.
- Helps them acquire skills and self-confidence necessary for the workplace.
- Acquaints them with a world that is unknown to them, increasing their chances of staying in school and inspiring them to enter that world after college.



A WIN FOR SCHOOL:

- Allows us to serve a community where resources are most scarce (and most needed).
- Helps us provide a rigorous college prep curriculum to students in a safe, values-oriented environment.
- Makes REAL education happen by linking “real world” work experience with academic learning.

A WIN FOR SOCIETY:

- Provides greater potential for keeping a highly-educated, productive workforce in Colorado after college.
- Generates community awareness and stability by creating productive futures for “at risk” youth.

For more information, please contact:
 Tom Mallary
 303-455-7449 x237 mobile: 303-961-8909
 www.arrupejesuit.com tmallary@arrupejesuit.com